

**STANDBY PERSONS**  
Engineering Department  
Public Works Division

*8 Temporary Part Time positions – 12 months  
\*Including one training position as needed\**

*Schedule: Monday to Friday, 4:30 p.m. – 8:00 a.m. including weekends & statutory holidays*

**\*\*EMPLOYEES ONLY\*\***

Applications are invited for the position of Standby Person to be responsible for responding to or possibly attending emergency calls resulting from after-hours problems in Waterworks, Storm & Waste Water, Street Operations, Electrical, Manufacturing, and Parks. A prime requirement is the ability to assess an abnormal or emergency situation and take necessary action to correct the problem. Ability to supervise and direct crews is necessary.

A general knowledge of pumping stations, valves, and electrical controls (including SCADA), sewer and drain systems, traffic controllers, snow/ice removal, flooding, dealing with dead animals, park and tree issues is required. Ability to interpret SCADA pager and computer communications will be required.

**See additional information below.**

Closing Date: November 17, 2017	Wage: \$33.34 /hr.	Bargaining Unit Position
Competition No. 226.17	Pay Grade: 16	<a href="#">Apply Now</a>

**Applications must be received in Human Resources by 11:45 p.m. on the closing date.**

**ILLUSTRATED DUTIES AND RESPONSIBILITIES – KNOWLEDGE, SKILLS AND ABILITY**

Team members are expected to have recent general knowledge, understanding, and some experience of all the types of work done within Parks and Public Works. This includes the fundamentals of supervision and the ability to make decisions. The primary role of a team member is to answer calls, or SCADA Pager, assess the situation, make the necessary decision or if required call out those qualified to do the work. Team members may carry out call out work if it does not interfere with their primary role and they are qualified to do so.

## REQUIREMENTS

- Minimum Level I Water Distribution, EOCP, OR;
- Minimum Level I, Wastewater Collection, EOCP
- SCADA training
- Computer training and experience
- Supervisory training and experience
- Full-time employee, a minimum of five years working in Public Works or Parks Divisions
- Must have the ability and be willing to work at any time of the day or night while on scheduled standby
- Must be able to be 'on site' within 30 minutes travel time (\*see Availability of Standby Persons)
- Grade 12 education, or equivalent
- Possession of a valid BC Class 5 Driver's Licence
- Annual renewal of Driver's Abstract
- Conversant with, and ability to apply WCB and Municipal safety procedures

## AVAILABILITY OF STANDBY PERSONS

When on scheduled duty, the standby person must be able to respond immediately to a call-out message made to the home or cell phone. A telephone/SCADA pager/cell phone/laptop computer will be provided. Maximum acceptable 'on site time' by vehicle (as measured from standby residence to 1040 McKenzie) is 30 minutes.

## PAYMENT FOR STANDBY PERSONS

A regular employee designated by the Employer to be on standby at a time or times other than regular working hours shall be paid the following premiums or the latest rates:

1. Twenty (20) hours pay at Chargehand II rate of pay for each week during which the employee was on standby.
2. Eight (8) hours pay at Chargehand II rate of pay for each statutory holiday on which the employee was on standby.
3. For the purposes of (1) above, the regular employee on standby shall be on call from 4:30 p.m., Friday through the week until 8:00 a.m. the following Friday.
4. If working in a Call Out capacity and the work involves the employees established duties, they shall be paid their regular rate of pay. If an employee does work at a higher rated position, then they shall be paid that applicable wage.
5. Training of a trainee will be done by the other team members whenever called upon.

## SELECTION PROCESS

Eight (8) regular employees shall be eligible to be assigned at any given time. These employees shall be appointed by the Employer, based upon its operational needs, seniority considered, from among the group of employees who, in the Employers opinion, possess the necessary qualifications, experience, skills and abilities to perform the work which might arise while they are on standby. Those employees so appointed

after posting shall be rotated on a regular basis so that the standby work is distributed among them in a fashion deemed equitable by the Employer.

SPECIFIC CRITERIA

1. Articles 17.05 (b) takes precedence over Article 14.02, when selecting Standby candidates.
2. Preference will be given to applicants who are NOT on the current Standby roster.